

# Annual Report 2009



## CLERGY

The Rev. David A. Boyd, Rector  
The Rev. Mary Vano, Associate Rector  
The Rev. Ken Malcolm, Associate Rector  
The Rev. Ron Smith, Senior Associate Priest  
The Rev. Beth Magill, Associate Priest

The Rev. Cathy Boyd, Assisting Priest  
The Rev. J. Patrick Hazel, Assisting Priest  
The Very Rev. Durstan McDonald, Assisting Priest

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## VESTRY

Mary Elliott, Senior Warden  
Ann Marie Ellis, Junior Warden  
Frank Baldwin, Treasurer  
Pam O'Conner, Clerk

### 2009

Clay Carsner\*  
Judith Cayton  
Mary Elliott  
Barbara Grove\*  
Peter Techmanski

### 2010

Nancy Burns\*  
Amy Case  
Ann Marie Ellis  
Carole Gebhard\*  
Kristin Runkle

### 2011

John Barclay  
Jennifer Gerber  
Pam O'Conner  
Timothy Parker  
Paul Skeith

\* filling unexpired term, eligible for re-election

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## ST. DAVID'S STAFF

Yvette Aguilar, Assistant Director for Day School  
Thomas Cleveland, Receptionist  
Fernando Erdmann, Sexton  
Josh Estrada, Sexton  
Laura Faulk, Director of Day School and Child Care  
Susan Goodman, Coordinator of Children's Ministry  
Peter Hahn, Administrative Assistant  
Rebecca Hall, Small Group & Lay Ministry Coordinator  
Austin Haller, Organist/Assoc. Director of Music  
Katie Keenan, Design and Production Coordinator  
Sharon Khoury, Sous Chef  
Lori Kidd, Receptionist  
Julie LaChance, Wedding Coordinator  
Richie Martinez, Facilities Supervisor  
Amy Moehnke, Coordinator of Young Adult Ministries  
Terry Nathan, Parish Administrator  
Nancy Parish, Accountant  
Lisa Kay Pfannenstiel, Director of Special Events  
Catherine Roberts, Executive Assistant to the Rector  
Ricky Roman, Garage Maintenance  
The Rev. Roxanne Ruggles, Director of Stewardship  
Jeanie Sablatura, Director of Communications  
Dr. David Stevens, Director of Music  
Heidi Trevithick, Garage/Coffee Divine Manager  
Theo Thompson, Receptionist  
Chef Ray Trono, Director of Food Ministry  
Jennifer Tynan, Bookshop/Coffee Divine Manager

## SEMINARIANS

Angela Cortinas  
Stephen Kidd

## NEXT TO NEW STAFF

Heidi Ascue, Cashier  
Mahmood Azadi, Floor Coordinator  
Jane Calhoun, Volunteer Coordinator  
Richard Wood, General Manager

## TRINITY CENTER STAFF

Laramie Gorbett, Operations Coordinator  
Donna Spence, Center Administrator  
Irit Umani, Executive Director  
Melanie Yonke, Program Director



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## ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2010

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George L. McGonigle, D.D., Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise. By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired

term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

# ORDER OF BUSINESS FOR THE 163<sup>RD</sup> ANNUAL MEETING

JANUARY 24, 2010

Call to Order

Adoption of Order of Business

Invocation ..... The Rev. Ron Smith

Appointments

◆ Parliamentarian ..... George McGonigle

◆ Clerk ..... Paul Skeith

◆ Head Tellers ..... Jim & Barbara Watt

*Tellers shall be designated as the Election Managers under the Canon*

Approval of Minutes of 2009 Annual Meeting

Nomination of Candidates for Election as Members of the Vestry

Nomination of Candidates for Election as Delegate to Diocesan Council

Instructions for Balloting ..... George McGonigle

Silence and Prayer ..... The Rev. Ken Malcolm

Voting on Nominees for Election as Members of the Vestry

*(Elect five for three-year terms and elect two for one-year terms.)*

Voting on Nominees for Election as Delegate to Council *(Elect one for four-year term.)*

*Tellers distribute ballots to qualified voters then collect ballots and retire to count.*

## Introductions

◆ Recognition of Vestry and Officers

◆ The Wardens for 2009

◆ The Vestry for 2009

◆ Recognition of Parish Staff

## Reports

◆ Senior Warden's Report

◆ Junior Warden's Report

◆ Parish Administrator's Report

◆ Strategic Planning Committee Report

Announcement of Election Results

Announcement of the Senior Warden for 2010

Prayer for Mission

The Doxology

The Blessing and Dismissal

Adjournment

# MINUTES OF THE 2009 ANNUAL PARISH MEETING

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## January 25, 2009

Meeting called to order by the Rev. David Boyd, who then led us in reflection about St. David's in our community.

George McGonigle moved that the order of business as published in the 2008 Annual Report for the 162nd Annual Meeting of St. David's Episcopal Church be adopted. This motion was seconded and passed unanimously.

The Rector led us in a prayer for the faithfully departed in 2008.

The Rector appointed George McGonigle as Parliamentarian and Deborah Delgado as Clerk. Jim Watt was appointed as Head Teller.

Michele Bondy moved to accept the minutes from the 2008 Annual Parish Meeting. This motion was seconded. After the date of the 2008 Annual Parish Meeting was corrected to January 27, 2008, the motion passed unanimously.

### 2009 Vestry Nominees:

John Barclay, Jennifer Gerber, Pam O'Conner, Timothy Parker, and Paul Skeith. (John and Pam can stand again, as they are serving incomplete terms.)

The Rev. David Boyd introduced the current Vestry and the 2009 nominees. George McGonigle moved that the parish select the five candidates for the five positions by acclamation. That motion was seconded and passed by acclamation.

The Rev. David Boyd recognized the current parish representatives on the Diocesan Council – George McGonigle, Tom Gebhard, and Laurie Eiserloh - and then introduced Amy Case as the nominee for the one open position on Diocesan Council. George McGonigle moved that the parish elect Amy by acclamation. That motion was seconded and passed by acclamation.

### Special Reports:

Cissy Warner, President of St. David's Foundation, and Molly Sharpe, Consultant to the Foundation, introduced the Foundation Trustees—John Barclay, the Rev. David Boyd, Malcolm Cooper, Gail Findlay, and Tom Gebhard. Molly, whose contract with the Foundation ends in February, has been nominated for a position as a Trustee/Director. We were reminded how Charles Sumners founded the Foundation two weeks after Pearl Harbor in the midst of the Great Depression. Annual distributions from the Foundation to the Parish now range between \$250,000 to \$275,000. Because of the downward trend in the economy, the corpus of the Foundation has decreased from \$6.1 million to approximately \$4 million. Because the annual distribution is calculated on a 13-quarter average, the downturn will not have as much of an adverse effect on the size of the annual distribution as it would if 13-quarter averaging were not used. The distribution from the Foundation serves the mortgage debt for

the new building. This debt has been paid down to \$2.5 million at the end of this year. Because of the vision and careful planning of prior leaders at St. David's, our current mortgage is paid by income earned on the Foundation corpus. No current pledges service debt. This is a great gift. Those who want to give similarly to generations to come are invited to join the Sumners Legacy Society.

Jim Susman reported for the Restoration Committee—a group studying the Historic Church. After the Vestry endorsed a year-long study of the state of the Historic Church by John Volz & Assoc., the Restoration Committee has met once a month to analyze the study results. The walls have moved a fraction of an inch over the year but no more than old houses in Tarrytown. The committee identified a need for additional support in the attic and a need to address occasional water leaks. At the end of the study, the committee will come forward with recommendations for restoration (not renovation).

Paul Brownell, President of the Next to New Council, reported on a successful year. Next to New purchased its own building and now plans to split net proceeds as follows: 40% to the fund for the Historic Church, 40% for outreach and 20% for the upkeep and care of its own building. Martha and Art Shepperd were recognized not only for their role in procuring the new building but also their 20-plus years of volunteer work.

Mary Rychlik, Executive Director of Trinity Center, reported that the Woman to Woman outreach on Mondays is especially successful. Trinity Center currently has three paid staff members, AmeriCorps interns, and UT interns. Trinity Center provides direct financial assistance for the homeless for photo ID cards from the Texas DPS and prescription medications. The Rev. David Boyd recognized Board members for Trinity Center. The parish was invited to attend the Barbara Jordan Memorial Luncheon to benefit Trinity Center on February 18.

The Rev. David Boyd held up the Parish Day School as one of the best pre-schools in town. He then recognized Laura Lancaster Faulk, Head of the School and the School Board.

Warm Heart International was recognized for its continuing efforts in the Diocese of Southern Malawi. Just this week \$2500 was to be wired to the Bishop there, as the economic crisis has been more devastating in Malawi than at home.

Malcolm Cooper added remarks to his Senior Warden's report. His were words of appreciation. Malcolm said that the clergy and staff are better than we could have imagined. He commended the Vestry for their hard work, many accomplishments, and constant harmony. Malcolm explained how the Vestry prayed for parish families in Vestry meetings and how the Vestry called families to remind them they could pledge. Serving as a Senior Warden under three rectors, Malcolm said he had a good time

**(2009 Minutes Continued)**

working with the Rev. David Boyd.

Pam O’Conner added remarks to her Junior Warden’s report. Pam pledged that the Vestry was “accountable to you to do right by our resources” and that this year Vestry members would pay for the Vestry retreat out of their own pockets.

Terry Nathan added a few remarks to his Parish Administrator’s report.

The Rev. David Boyd presented mementos to the Senior and Junior Wardens from 2007; mementos for this year’s wardens have been ordered but were not available for distribution at the meeting.

The fine parish staff received a standing ovation from the congregation after being introduced by the Rev. David Boyd.

Barbara Grove asked that the parish also recognize the sextons who were busy working in other areas of the church.

The Rector announced his nomination of Mary Elliott as Senior Warden for 2009. The Vestry must affirm Mary’s selection at their next meeting.

The Rector reported that giving is down some but that activity at St. David’s is not. The Rev. David Boyd then witnessed how he and Cathy have increased their pledge this year. He asked all who could to increase their pledge, too, so that the work of St. David’s could continue in fullness.

The musicians at St. David’s were recognized, as were the members of the Altar Guild, and the ushers.

The Rev. Cathy Boyd led the congregation in the Doxology.

Deacon Victoria Mason dismissed the parish.

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## **SENIOR WARDEN’S REPORT**

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Mary Elliott, Senior Warden

When I was asked to take on the role of Senior Warden for 2009, I told the Rector, “I am ready, willing and able.” After all, St. David’s had just had its best year ever. Membership was up and still growing. We had more pledges than ever before. More resources than ever before, enabling us to add highly qualified staff members to our already outstanding staff, among other things. Our small groups ministry was blossoming. Children’s programs were booming. Hospitality and outreach were strong. We touched a lot of souls. Life was good.

Then came the worst recession since The Great Depression. It affected every member of our congregation. Every staff member. Every priest. Every family. Every program, every event.

Did we fold up our tents? No.

Did we despair? Well, a little. But with the love of Christ in our hearts and our neighbors and friends by our sides, we persevered.

Through such trials and tribulations, I have come to discover the true meaning of faith. I am utterly amazed at the faithfulness of our community. Our FAITH in God, in our church and in each other never wavered. Our craving for the Word increased. Our desire for social justice grew. Our need and our willingness to help each other – and to ask for help – was magnified, whereas before, it might have remained silent.

The Vestry is charged with the fiduciary health of the church, and we had to cut funding for some of our beloved programs,

such as children’s choir. But did we fold up the tent? No. Faithful parishioners dug a little deeper, even though times were hard for their own families, and we raised \$10,000 in a few weeks. The Day School gave St. David’s a gift of \$50,000. Other cuts were made, and more gifts were graciously offered. A year ago, when economic times were downright scary, a call was made and people responded. Now that’s faith.

I know that there will always be challenges of many sorts, controversy over this or that – important matters, yes. The Church has never been without such things, and it is how we work out our ministry and mission together – it is who we are – a passionate people with strong ideals. As long as we continue to seek to break bread together, and work out our differences – sometimes agreeing to disagree – and keeping the love of Christ in our hearts, we can overcome anything. That’s faith, too.

So, my brothers and sisters, thank you for allowing me to help lead during tough times ... to attempt to keep the ship from wobbling too much ... and for the opportunity to witness and proclaim the incredible faithfulness that is a part of each of us, individually and collectively. That is what makes St. David’s the wonderful place that it is. Life is, indeed, very good.

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## JUNIOR WARDEN'S REPORT

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Pam O'Conner, Junior Warden

Last year I was honored to be elected Junior Warden and work with the stewardship of the parish. I am grateful to Roxanne Ruggles and Catherine Roberts who have operated a strong stewardship position that enables us to grow and try new things to reach everyone in the parish.

Our "light on the top of the hill" campaign continues to radiate throughout the internal and external community that we are all part of. We continue to search and receive time, talent and energy from our households and parishioners. I have been truly blessed to see the multitudes that respond and serve in the ministries of Christ through St. David's. I, personally, would like to see every member of the parish personally respond or answer the stewardship campaign whether it is to give \$1.00 a week, or prayers, or whatever just so we are all participating parts of the whole body. Everyone and everything counts!

It is a growing reality that times are tough and may get tougher.

We are going to struggle with a budget to maintain what we have but our people are faithful and I see that every day. We will continue to focus on a year-round program that keeps stewardship before the parish and recognizes that the gifts we receive from giving bring us closer to God. I have been challenged and gratified to work this area for the continuation and expansion of our ministries as I served as your Junior Warden.

I also serve on the Historic Church Restoration Committee as we continue to study the safety, maintenance, and protection of the historic sanctuary and buildings. We have a true treasure in our history and in the buildings and what they stand for. We are so fortunate to have a strong Vestry, gifted Senior Warden, and dedicated Rector and staff to guide St. David's and its place in spreading the kingdom of God. The spirit is alive!

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## PARISH ADMINISTRATION

Terry Nathan, Parish Administrator

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2009 was one of the most difficult years in St. David's recent history. While parishioners were very faithful and generous in their giving, the economy was felt in most of the other areas of our revenues. Income from institutions, trust funds, garage usage, and our enterprise operations were all significantly lower than anticipated. As a result, the church budget recorded a deficit of over \$175,000.

Because of the foresightedness of prior Vestries, there were reserve funds to cover this loss without going to the bank for loans. This makes it imperative that the church operate in the black during 2010, and find ways to rebuild the reserve account that was depleted. The Vestry Finance Committee has determined that the church should create a budget that would allow the 2009 deficit to be repaid within 4 years. To accomplish this, the staff is refinancing the church and garage debt, taking advantage of today's lower interest rates.

To avoid any possibility of deficits in the 2010 budget year, the Finance Committee used very conservative revenue estimates in developing this year's budget. The staff has also been forced to make significant cuts in its expenditures. Those reductions were still being finalized in preparation for final budget adoption by the Vestry on January 16, and not available for this document. But staff cuts were required, and program budgets had to be reduced. Every attempt will be made to minimize the impact of these losses on our programs and ministries.

In spite of the losses in our operating budget, several one-time projects were able to be accomplished. The interior painting of the Historic Church and the replacement of the defective lighting dimmers in that space were funded through the continued donations from the Next to New operations. Their success provided the funds to give Sumners Hall a face-lift last year, and this year, those funds provided the much needed maintenance for the Historic Church.

The continued faithfulness of our parish has allowed the growth of the church's ministry, both to its members, and the community around us. Unfortunately, the current economic climate has created revenue constraints that were not fully anticipated a year ago. But the Vestry and staff are committed to closing those gaps with as little impact to our programs as possible. Through their work, and your continued faithfulness, there is no doubt that our programs will be able to continue, our presence in the community will grow, and our finances will be resolved.

Your prayers and continued stewardship are needed as we try to recover our financial stability and its effects on our programs. The staff takes great pride in providing the ministries that we have at St. David's, and we welcome your input to continue their growth over the coming year. Thank you for giving us the honor and pleasure to serve St. David's.

**\* Please see page 19 for 2009 Financials.**

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## ADULT CHRISTIAN FORMATION

Ramsey Fowler, ACFC Chair

The Rev. Ron Smith

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The goal of Adult Christian Formation at St. David's is to provide ongoing opportunities for persons to deepen their faith. The Christian Formation program has grown out of a creative mix of initiatives by clergy and laypersons. St. David's is particularly blessed with academics in our midst who give their time to this effort. The Adult Christian Formation Commission (ACFC) has the charge of encouraging the development of these classes and is particularly responsible for the Sunday Crail C Christian Education programs.

Adult Christian Formation offerings:

- Sunday Christian Education Series (especially during Epiphany, Easter, and summers; shared responsibility during Advent, Lent, and the Sundays leading up to Stewardship Sunday)
- Introduction to Christianity. Programs such as the Newcomer Classes and Christianity 101
- Wisdom Ways for Young Adults
- Smaller Sunday Classes - the Lectionary Class and other programs.
- The Eckhardt Mission Series
- The Retreat Ministry, which has its own planning committee that works with the ACFC.
- Support for Journey Groups focused on Formation (see separate report on Small Groups.)
- Education For Ministry Groups
- Michael White classes and lectures on New Testament topics and the Rise of Christianity
- Extended Discovery Class, facilitated by George McGonigle and the Rev. David Boyd.

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## AMOS GUILD

Paul Skeith

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The Amos Guild is St. David's social justice advocacy ministry named after the prophet Amos. After meeting with the clergy, the Vestry, and over 300 parishioners, we are working on the issues of work, health, education and affordable housing. The Amos Guild works on these issues both locally at St. David's and together with other congregations through St. David's membership in Austin Interfaith. For more information, please contact Paul Skeith at 512.391.8233 or [pskeith@rrsfirm.com](mailto:pskeith@rrsfirm.com).

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## CHILDREN'S MINISTRY AND CHILD CARE

Susan Goodman, Coordinator of Children's Ministry

Laura Lancaster Faulk, Director of Child Care

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The tide of children flowing into the St. David's Episcopal Church Children's Ministry Program continues unabated, as record throngs continue to make their way to one of the three types of Sunday School offerings, Children's Chapel during the 9:00 and 11:15 Historic Church services, popular seasonal programs, Vacation Bible School and age-appropriate social groups.

Sunday Christian Education offerings - including Catechesis of the Good Shepherd, Level I and II (ages 3-9), Godly Play (ages 3-6) and Rotation for 2nd, 3rd, 4th and 5th graders - remain fully enrolled, and are faithfully staffed by an army of trained and dedicated volunteers, eager to spread St. David's message of faith to its youngest members.

We were pleased to be able to keep the Seasonal Programs going despite resource constraints, to the considerable delight of our children, many of whom have never missed attending A Visit from the Saints, Blessing of the Animals, Advent wreath making, St. Nicholas visit, Christmas Pageant, Feast of Epiphany, or our Lenten/Easter programs. Other programs like, Early Communion Training, help introduce children to the worship rituals that their parents enjoy.

Last year's Vacation Bible School program featured a "Camp Edge" theme, and expanded the age range in response to popular demand, resulting in even more growth to a program that has doubled in attendance over the last couple of years. Featuring professional music, arts and crafts and raucous games in the gymnasium - not to mention education - VBS remains the highlight of the summer calendar for St. David's families with children.

Los Amigos, a growing youth program for 4th, 5th and 6th graders, continued into its third year, encouraging fellowship and serving as an important bridge between children and youth activities. Activities for the 2009 school year included: Parent/Child Mini-Olympics, cookout at the lake, Acolyte training, egg/water balloon/tomato drop off of the 8-story parking garage, AIDS Walk, Epiphany discussion, cookie decorating and many other thrilling activities

We feel extremely blessed by the steady growth in these programs and eagerly anticipate another booming year.

The St. David's nursery provides a loving and enriching environment that strives to meet the needs of children at each developmental level. Our child care staff cares for infants, toddlers and older children on Tuesday and Wednesday evenings, Friday mornings, Sunday mornings, Sunday evenings and many other times for special events scheduled by the church. The "Parent's Night Out" program is very popular and is held the first Friday of each month by reservation. Child care at St. David's averages 75 to 85 children per week. Our staff does an excellent job. They are well trained, fun and very loving.

As many of you know 2009 saw a great increase in programs for church parishioners and with that, an increase in the requests for child care. To ease this stress on the budget we would like to thank all those who contributed to the child care donation box, those who wrote donation checks specifically to the child care budget (you know who you are), all who participated in our bake sale, and the Friday Morning Moms for their support in all of the ways mentioned above.

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## BOOKSHOP & COFFEE DIVINE

Jennifer Tynann, Manager

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As we turn to this next chapter in our BookShop's history, we are looking to maximize the BookShop's potential for attracting our fellow urban dwellers. We also recognize the need to adapt to our constantly evolving parish.

The BookShop's central location within the Church building literally puts it at the heart of the parish. In 2009 we made some updates, such as the addition of tables, sofas and a new paint job. Our breakfast and lunch crowd have increased steadily as word has spread and advertising campaigns have been launched to neighboring businesses such as the Austin Centre. Providing adequate and comfortable seating encourages neighboring businesses to utilize their lunch break by enjoying a book, a coffee and a precious moment of calm. With the success of St. David's amazing Hospitality Ministry and the efforts of our Director of Special Events, Lisa Kay Pfannenstiel, our church has become a popular venue for an array of events in downtown Austin. Our renovations will further accommodate these visitors, and hopefully encourage many to return on the regular basis. As 2010 commences, we hope our attempts will increase the role of St. David's BookShop as a fruitful evangelism tool for St. David's.

With the Diocese of Texas being so vast, we will actively market ourselves as being a primary resource for churches in the southwestern portion of the diocese. We are all so proud of St. David's and our BookShop, and this function will aid in us being a diocesan leader in service for many years to come.

Heartfelt thanks go out to all our volunteers who help us operate each day, and to all St. David's parishioners for your unending support.

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## COMMUNICATIONS

Jeanie Sablatura, Director of Communications

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The goal of the Communication's Ministry is to keep parishioners and the community informed of how Christ's light shines forth from St. David's. Often this is achieved through various Public Relations and Marketing efforts, internally and externally of the church. The staff continues to be comprised of a Director of Communications (Jeanie Sablatura), a Design and Production Coordinator (Katie Keenan) and a non-paying internship position

which is filled each semester by a college student. In 2009, the Rev. Ken Malcolm replaced the Rev. Chad Vaughn in overseeing this busy ministry. Successes in 2009 included:

- Continued important Marketing and Branding efforts. In 2009, many new marketing pieces were created. A direct mail piece was sent to downtown residents inviting them to explore the St. David's BookShop. New, informative brochures were created for the following ministry areas: Welcoming New Members, Event Hosting at St. David's, Getting Involved with the Young Adults, and the 2009/2010 Forum Speakers Series. In 2009, the Communication's Ministry branded a new look for the Children's Ministry and created material to support this new look. Additionally, the Communication's Ministry worked with Church Administrators to create the first online "Pledge" link that is now on the St. David's website.
- In 2009, the Communication's Ministry increased the number of electronic newsletters that target select audiences with interests in Music, the St. David's Day School, Forum lunches and Journey Groups. With this "marketed" approach, hundreds of more people are now tuned-in to what is happening at St. David's at no additional cost to the Church.
- The Communication's Ministry also began working closer than ever with St. David's parishioners whose skill sets lend valuable knowledge and assistance in the way of PR, Marketing, Design, Editing, Media Outreach, and Video Production. These additional resources enable this ministry to go above and beyond in all that it does throughout the year.

The Communication's Ministry looks towards 2010 with much excitement. Goals for this year include:

- Increasing the Church's use of social media in areas such as FaceBook, Twitter and adding videos specifically created for St. David's to our website.
- Exploring new, cost-effective ways to advertise St. David's to the Austin community.
- Working with the St. David's BookShop to better brand the store and coffee shop and increase awareness of it in the community.

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## DAY SCHOOL

Laura Lancaster Faulk, Director of Day School

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Our Day School is made up of nine classes, 21 staff and 117 children. It is a wonderful place for children to learn, play, make friends and have fun in a safe and structured environment. We offer traditional child development and Montessori classes. Our staff is excellent and teacher/child ratios are low.

Day School is fully accredited with NAEYC (National Association for the Education of Young Children).

Day School sponsors parenting programs for church and school parents, provides and maintains the playground, helps maintain the first floor classrooms, provides a great source of outreach, contributes financially through scholarships, financial gifts and in many other ways to St. David's Episcopal Church.

I would like to thank the Rev. Mary Vano and the Rev. Ken Malcolm, our Day School Chaplains, for all they do for our school. Thank you also go to the Day School Board: Jamie McCornack (President), Sarah Antenora (Secretary), Susie Davis (Treasurer), Clay Carsner (Rector's Designee), Jennifer Gerber (Vestry Representative), David Gonzalez, Minerva Camarena Skeith, and Matt Wayne for all their work and support.

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## ENVIRONMENTAL GUILD

Barbara Grove, Chair

Rosera Tateosian

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Our Guild finished another successful year! We continued to engage parishioners, making recycling easy to do at St. David's. Weekly "Tips from the Environmental Guild" in Looking Ahead suggested ways to help families make "reduce, reuse, and recycle" a way of life. St. David's continues as an official pick-up site for the City of Austin Hazardous Waste Department for batteries.

Here are some impressive collection numbers:

- Ink cartridges - 688 collected (38% increase), which translate into meals provided through the Capital Area Food Bank
- Cell phones - 226 collected (67% increase), given to SafePlace for emergency calls from battered women
- Eye glasses - 310 collected (10% decrease), distributed to Trinity Center and Third World countries through the Lions Club
- CDs/DVDs - 2,266 collected (84% increase), sent to a re-manufacturer to remove metals and plastics for use in other products
- Batteries - 1/2 -3/4 ton saved from the landfill
- Pull tabs - 35 lbs. delivered to Ronald McDonald House. A way to engage our youth.
- Prescription bottles - Too many to count!

St. David's continued to host the Austin Episcopal Environmental Guild monthly meetings, representing 12 parishes and 2 Episcopal schools. In 2010, we look forward to involving the youth with Keep Austin Beautiful, initiating certification by Greenfaith as a "green" congregation, continuing parish awareness about sustainable choices, and reminding all about our responsibility to be stewards of "this fragile Earth, our island home."

Thanks to everyone for your faithful participation!

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## FINANCE COMMITTEE

Ann Marie Ellis, Chair

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During the 2009 fiscal year, the Finance Committee worked closely with the Stewardship Committee to inform the congregation of the status of pledges/other income and expenses for the year. While Stewardship information is arrayed elsewhere in this report, it is significant that the parishioners of St. David's have never been more faithful in their support of the church. We've received over 550 pledges (over \$ 1.5 million) for 2010.

By mid-year 2009, the Finance Committee anticipated a shortfall of \$70-100,000 for the fiscal year due to several reasons, primarily:

- A shortfall from the last fiscal year, which was rolled over to this year's budget
- A shortfall experienced by the garage due to less evening revenue from folks participating in activities on 6th Street
- A decrease in revenues from outside sources including estates that distribute cash to us
- An unexpected/unbudgeted payment for retirement benefits to a departing staff member
- An excess of expenses over revenue for the Bookshop and Hospitality

To address the 2009 budget shortfall, the Committee recommended two actions: a transfer from reserves and withholding funds from the Missionary Commitment portion of our pledge to the Diocese of Texas. We did so with the stipulation that next year, the loan from our reserves will be substantially repaid and our commitment to the Diocese will be more on target and fully paid. In addition to these budget actions, St. David's did not fill a mid-year clergy vacancy, and we reduced paid staff.

As you can see from this year's proposed budget, we have taken the following actions:

- Reduced staff and clergy vacancy not filled
- Reduced expectations of contributions to the plate, special gifts and garage profits
- Adjusted budgets of the clergy, staff, Music Ministry, Hospitality, BookShop, Youth Ministry, Communications, travel, professional development, and Outreach

In the year ahead, we will be charging meeting groups for use of our facility, and we will be asking staff to organize volunteers to do more of the work of the church. All this to manage what we anticipate will be another year of potential budget deficits. We hope that in the future, St. David's can afford to hire professional staff to help with our fundraising/development and stewardship efforts, but with a lean budget of 2010, that will not be likely.

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## GLEE FELLOWSHIP

Terry Heller  
Rhea Copening

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The initial Christmas 2003 across-parish gathering of gay, lesbian and other members of St David's, including vestry and clergy, was well received and established a desire to create regular, informal group meetings. Since that time, the Gay & Lesbian & Everybody Else Fellowship [GLEE] of St David's has grown to include over 200 individuals who have attended "mostly monthly" potluck dinners and evenings of conversation at member's homes, including the twice annual evenings hosted by the Rector's family. GLEE events average 40 to 60 people in attendance.

This year GLEE hosted a meeting with Bishop Doyle to discuss the future of gay and lesbian participation in the Diocese of Texas. Other highlights of 2009 included being first time marchers in the Austin Pride parade and presence on Congress Avenue during the annual "Stroll".

Our goals for 2010 are modest: to continue creating GLEE family evenings within St David's for all who wish to participate, and to foster an increase in capacity for understanding and support of single and partnered Christian gays and lesbians and their families in our church and in the wider diocesan community.

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## HOSPITALITY MINISTRY

Chef Ray Trono  
Lisa Kay Phannenstiel

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In 2009 the Hospitality Ministry once again provided services for numerous groups and organizations for their meetings, conferences and social gatherings. These groups included both internal groups as well as organizations from the greater Austin community.

We served over 15,000 individuals from the outside community, collecting \$187,249.15 from these groups. Through our serving line in Sumners Hall, we tracked over 16,000 items sold. These items ranged from full dinners to rum cakes, lasagna for high school marching bands to new parishioners and visitors. The revenue generated from these items came to a grand total of \$73,478.15. Our "No One Goes Hungry" program fed 1,179 people this year and we served almost 500 complimentary meals to guests which included newcomers, visitors, guest musicians and volunteers

The goals that we have put forward for 2010 are similar to the goals we set for ourselves every year. These goals include our continuing to reach out and serve as many groups from our outside community as possible, helping to make St. David's a center of community activity. We will assist the numerous groups of our St. David's community and the events they hold in an effort to further the mission of our Church. We will create better revenue and number-tracking systems on our Sumners Hall Point of Sale system. We will increase our Thursday lunch business through

target marketing of downtown offices and add more regularly scheduled clients to meet/eat during open times in our weekly schedule.

Our Hospitality Ministry Committee continued to meet regularly in 2009 and the discussions that took place in these meetings helping to provide insight and direction in many of the issues concerning our ministry. We thank Carl Inskeep, Pete and Susan Rauch, Barbara Grove, Donnie Hungerford and Peter Techman-ski for being part of this committee.

In a year in which we see the tightening of our annual budget, we will be implementing a number of cost-saving measures in an attempt to help control and reduce many of the fixed costs that we incur. Many of these actions are designed to increase revenue, improve efficiency and standardize how we conduct our business.

Our annual report would not be complete if we did not thank all of those who give so much of their time, talent and energy to the Hospitality Ministry. We would not be as successful as we are without the many that have assisted us in our ministry this past year. We thank you for all that you do. You provide us with much joy, and we are truly blessed by your presence.

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## MUSIC

Dr. David Stevens, Director of Music

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- The Celtic service continued with the wonderful leadership of Delaine Fedson and many others who take part as instrumentalists and singers.
- After a tremendous stretch of years of faithful service to St. David's parish, Kelly Puckett has stepped down from musical leadership. The year was full of vivacious singing and music-making and we certainly thank God for the service that Kelly brought to us through that service.
- The children's program had a full Spring with singing for the several morning services and the musical that was so wonderfully performed. Suzette Puckett, Chad Garrels, Terry Heller, and Katie Gilbert continue to lovingly train and teach our children. The children continued to serve us in the various liturgies this Fall. The older choir sang with the Parish choirs in the All Saints' Evensong and Eucharist in November and the whole panoply of children led us in Advent Lesson and Carols in December.
- Gail Findlay and the handbell choirs enriched our many worship services throughout the year.
- Compline continues to serve in a beautiful evening service each Sunday evening. The singers are some of the best singers in the Austin community and we are blessed to have musicians from many churches

choose to serve St. David's there.

- The St. David's Singers continued their vital service under the leadership of Austin Haller throughout the year. They served musically in several Sunday services, led the Easter Vigil and 6 p.m. Christmas Eve services, and shared in the Bethell Celtic liturgy and at Trinity Streets.
- Austin Haller organized beautiful Advent and Lenten concerts for our two seasonal series. Many people who otherwise are not parishioners have been attending these popular concerts.
- The Parish Choirs serves the 9 a.m. and 11:15 a.m. liturgies throughout the year, as well as in special services for Holy Week and Christmas Eve. They also led in two of our best attended festival liturgies-the Evensongs for All Saints and for Pentecost. They also participated in an evensong with the choir at the Church of the Good Shepherd in November and were the featured choir for the Austin Symphony's presentation of Handel's Messiah in December.

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## NEWCOMER AND EVANGELISM MINISTRIES

The Rev. Mary Vano

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The Newcomer and Evangelism Ministries of St. David's annually seek to:

- Teach and equip all members for the spiritual works of evangelism and hospitality.
- Invite our neighbors, friends and strangers, to be a part of our community.
- Offer radical hospitality and formation opportunities for newcomers.
- Incorporate new members as active and faithful members of the community.

In 2009, we expanded our efforts in the following ways:

- Completion of the downtown direct mail campaign.
- Creation of a new general brochure for the parish.
- Improvements to interior signage.
- Implementation of a new "New Member Ministry" to match new members with fellowship groups.

We continue to extend invitations, offer hospitality, and provide formation and fellowship for newcomers in various ways. Our Average Sunday attendance has increased to 850 people (830 in 2008), and we continue to see wonderful vitality and growth among formational and outreach opportunities. In 2009, we welcomed 219 new members to our community, and we look forward to meeting all the new people who will enter in 2010!

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## NEXT TO NEW

Richard Wood, General Manager

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2009 was a landmark year for The Next to New Shop.

In October we celebrated the 50th anniversary of the Shop's opening, a notable milestone for any operation.

In spite of the economic downturn, the Shop's sales increased over the previous year (\$762,000 vs. \$730,000 in 2008) and the contributions to the Outreach and Restoration funds surpassed the budgeted amounts (\$53,500 vs. \$40,900 through November).

We continue to look for ways to improve our sales and ultimately the amounts available for Outreach and Restorations.

We mourned the sudden loss of a valuable team member, Betty Chesbro, in February and in April we welcomed Jane Calhoun as our new Volunteer Coordinator. Richard and Mahmood continue to faithfully guide the operation.

We developed new partnerships during the past year, too. We started a program with AARP to provide job training to Seniors needing to learn new skills to re-enter the workforce, we work with Episcopal Mission Ministries and Covenant Presbyterian Church to distribute unsold goods to needy recipients throughout Austin in addition to the clothing we send to Trinity Street, Austin State School and Austin State Hospital.

In the search for new volunteers, we utilize high school students looking to meet volunteer requirements for graduation and also Community Service volunteers working to satisfy court-ordered restitution for minor violations.

Next year brings a new demand for more volunteers and new ways to increase sales. We look forward to continued success in 2010.

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## OUTREACH COMMITTEE

Amy Moehnke

Coordinator of Young Adult Ministries

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In 2009 St. David's participated in outreach to the greater community in the following ways:

- Became a Cold Weather Shelter for women needing a place to go on weekend nights when the temperature was below freezing.
- Had a team for the CROP Walk, raising money for and awareness about world hunger.
- Helped fund and build a house through Habitat for Humanity (\$6000).
- Sent volunteers and donations to the Trinity Center to help our homeless neighbors.
- Gave a gift of \$2500 to Badgerdog, a youth literacy program.
- Became a member of Austin Interfaith (\$5000).
- Assisted the Austin Community Foundation (\$2000).

- Offered people a way to give alternative Christmas presents through the Simple Gifts program. The money raised supported Life Works, Casa Marianella, St. James School, Trinity Center, Hospice Austin, Greater Austin CARES, CPI, Helping Hand Home for Children, PLAN, Safe Place, the St. David's Dewey Winburne Fund, and Warm Heart International.
- Invited parishioners to purchase Christmas gifts for children with a parent in prison through the Angel Tree organization.
- Through money raised by Next to New, gave \$10,000 to each of the following organizations: Family Eldercare, Theatre Action Project, Wonders and Worries and the Trinity Center.

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## PARISH NURSES

Vance Tilton, RNC

Priscilla Vories, RN, MSN, GNP

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Parish nurses continue with blood pressure screenings the second Sunday of the month and participation has increased. This event is also used as a health education opportunity. They also maintain a bulletin board on the second floor with the latest health information. This year we were responsible for setting up the flu shot program as well as blood donation.

St. David's has also joined the National Episcopal Health Ministry and continues to partner with Warm Heart International to raise money for the health clinic in Mindanti Malawi through Simple Gifts. Recently we have been included in conversations with the new Anglican Health Network, Global Aids International Agency (GAIA), Episcopal Relief and Development and ongoing mission work through the diocese.

AEDs and First Aid Kits have been purchased and installed in the building and training has been given to the ushers and others in the church. Priscilla Vories and Vance Tilton can be reached at: [nurses@stdave.org](mailto:nurses@stdave.org).

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## PARKING GARAGE

Heidi Trevithick, Garage Manager

Paul Brownwell, Interim Garage Manager

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In 2009 our automated garage systems continued to serve us well, allowing flexibility in staff scheduling while providing 24/7 availability. Unfortunately, weekend revenues have been down substantially due to reduced 6th Street traffic. If you have friends that are downtown on a regular basis, be sure to let them know that we offer not only a great value on daily parking, we also offer monthly parking passes at reasonable rates (not to mention the proceeds go to a good cause!).

As you probably noticed, we completed major changes to the surface parking this year. Changing to one direction of traffic

flow and greater visibility in the lot improves the safety for our Day School children and parishioners as they enter and leave the building. As an additional benefit, this gives us the opportunity to beautify our entrance with the addition of plants.

In 2010 we plan to undertake several of the maintenance items that were deferred from 2009. Among these are repairs to the broken tension cables and additions of safety anchors so that we may have the windows of the structure cleaned. If you have ideas, concerns, or suggestions, please let us know!

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## **PASTORAL CARE**

The Rev. Ron Smith

Eric Marin

Co-Chairs, Pastoral Care Commission

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The Pastoral Care Commission's charge is to facilitate and monitor current pastoral care ministries, to implement and facilitate new pastoral care ministries, and to explore possibilities for new pastoral care initiatives for the St. David's parish. Our pastoral efforts are shared by the clergy and laity of the parish and focus on the following general areas:

- Pastoral presence with individuals and families in times of crisis.
- Hospital visitation.
- Visitation to the homebound by both clergy and Eucharistic Visitors.
- Care Call Ministry--phone contact with the homebound.
- Eucharistic Visitors--communion brought to those unable to attend services.
- Worship services at retirement homes.
- The Mourner's Path grief recovery program.
- Working with and supporting the Parish Nurses Program, which addresses health-related pastoral issues and education.
- The Jobs Group, which meets weekly to provide encouragement and support to those searching for work in this very difficult economic climate. The Jobs group meetings have time for fellowship and provide specific programs chosen by the members of the Jobs Group to meet their practical and spiritual concerns.

In 2010 the commission's plans include:

- Additional strengthening of the Jobs Group program.
- Expansion of the Eucharistic Visitors program to reach to more persons unable to attend services.
- A training program in pastoral care skills. This training program will start as a Journey Group and will be offered more widely to members of the parish as we assess its success.

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## **SMALL GROUPS**

Rebecca Hall,

Small Groups and Lay Ministry Coordinator

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### **Journey Groups**

Journey Groups, and other small groups, flourished in 2009. Journey Groups last for 6 – 12 weeks. The goal of Journey Groups, and all small groups, is to provide a balance, over time, of learning, praying, serving one another, practicing hospitality, while forming small communities. All groups focus on one of these areas as topical study groups (such as a book study), prayer groups (such as Centering Prayer), or service groups (such as Hunger Relief in Austin).

Number of Journey Group Sessions: 4 (Epiphany, Lent, Summer, Fall)

Number of Journey Groups: 35

Number of Participants: 400

Number of New Leaders: 15

### **Covenant Groups**

In September 2009 we started two Covenant Groups, which exist for the same purpose as Journey Groups, but agree to meet weekly and complete a curriculum in 9 months.

Number of Covenant Groups: 2

Curricula: The Art of Engaging Holy Scripture and Kerygma, The Bible in Depth

Number of Participants: 25

Number of New Leaders: 1

### **Other Small Groups in the Church**

There are a number of on-going small groups that meet on a weekly, bimonthly, or monthly basis.

Number of Ongoing Small Groups: 15

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## **STEWARDSHIP**

The Rev. Roxanne Ruggles,

Director of Stewardship

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As Christians, we believe that all that we are and all that we have is a gift from God. Stewardship is about how we care for those gifts. We are good stewards when we care for our spirits through our participation in the life of the Body of Christ at St. David's. We are good stewards when we care for the gift of creation by living thoughtfully in regard to our use of natural resources. And yes, we are good stewards when we honor God in the way we use our financial resources. At St. David's we take seriously our responsibility to invite each of our members to become good stewards.

The Stewardship Office at St. David's focuses primarily on financial stewardship. For 2009, \$1,574,074 was raised from 641 pledges. The number of pledges is a 10% increase over 2008. We are working to make financial stewardship a year-round focus.

Pledge forms were sent in May and September in addition to annual fall campaign.

2009 was the 5th year for our Candy Tithe, a program to teach children about stewardship by asking them to offer 10% of their Halloween candy to church. Our kids did great this year offering 101 pounds of goodies. Proceeds are donated to the Capital Area Food Bank.

The 2010 annual giving campaign has raised \$1,530,577 from 563 pledges as of January 20, 2010.

The 2009 Stewardship Committee members are Clay Carsner, chair; Don Kuykendall, Beth Plater, Pam O'Conner, Ellen Jockusch, Malcolm Cooper, Terry Heller, and John Barclay.

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## STRATEGIC PLANNING COMMITTEE

Amy Case

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### Holy Conversations: Discerning God's Call for St. David's

For two and a half months this fall, a group of ten from the congregation led by Amy Case and Mary Keenan began the first exchanges in what will be a longer conversation about the next steps in St. David's journey. Our Journey Group was about the journey of the parish, where we have been and where we see God calling us next. After telling our own stories and hearing part of the long story of St. David's, we reached out to the wider community to gather their stories. All of the stories together helped us answer the three guiding questions of our group discernment:

#### Who Are We?

St. David's values diversity and life experience, but our own diversity is not easy to see at first. The congregation is primarily Anglo-European, middle to upper-middle class, and well educated. Yet our members include people from a variety of ethnic, cultural and socio-economic backgrounds, sexual orientations, age groups, physical abilities and religious backgrounds.

#### Who is Our Neighbor?

Many who participated in our conversation—some members and some not—had a common vision of our neighbor: all of Austin. We are a downtown church in the state capital. It is a rare day that our parish is not host to visitors from out of town, business people who work downtown, legislators and lobbyists, homeless men and women, musicians and artists, runners, and even people who use our parking facility.

St. David's has other neighbors that influence both who we are and what God is calling us to do. We have strong ties to the Seminary of the Southwest, as well as many of the other Episcopal congregations in Austin. We have a particular role in the life of the Diocese of Texas as well, and are recognized as a reliable source of clergy and lay leadership.

#### What is God Calling Us to Do?

In this first phase of strategic planning and discernment, the group identified two related, overarching aspects of our purpose, the mission to which God is calling St. David's.

- We are called to provide a suspended, dynamic, creative space in which all the diverse elements of our community may be spiritually refreshed.
- St. David's is Austin's church and we should look for ways to live more fully into that role.

#### Next Phase

A PARISH-WIDE SURVEY will be launched in mid-January to help the Vestry to develop 1-3 year goals that respond parishioner's needs, priorities, and sense of God's call to the community. Everyone's input is important!

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## TRINITY CENTER

Louise Pincoffs, Board President

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Trinity Center serves the spiritual, emotional and physical needs of people experiencing homelessness and poverty, our "neighbors". In 2009, Trinity Center gave comfort, addressed basic needs, built community, and transformed lives through its service to our neighbors. Trinity Center:

- Provided more than \$15,000 in direct financial assistance to help neighbors pay for identification cards, drivers licenses, birth certificates, prescription medications and bus passes.
- Regularly served 80 neighbors on Sundays, 40 neighbors on Mondays, 125 neighbors on Wednesdays through Fridays, and 20 neighbors on at least one Saturday per month throughout the year.
- Distributed more than 1,100 sack lunches and 700 manna bags to neighbors to feed their hunger and meet their need for hygiene products.
- Relied on more than 500 volunteers to carry out our programs.
- Held Christmas parties for our Streets, Bridge, and Woman to Woman programs.
- Held a successful Barbara Jordan Luncheon and Fall Campaign.
- Began communicating with donors/supporters via e-mail and e-newsletters.

It was also a year of leadership transition for Trinity Center as it hired a new Executive Director, Irit Umani, who began in January 2010. A major goal of the Board for 2010 is to work with Irit to develop a strategic plan for Trinity Center.

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## WARM HEART INTERNATIONAL

Mark Mitchell, Chair

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#### Fund Raising Efforts:

In 2009, WHI successfully raised awareness and funds totaling \$10,192 toward the installation of additional freshwater wells in Southern Malawi by sponsoring the 2009 Valentine Gala at St. David's featuring David Stevens and friends. In September 2009,

WHI sponsored our Fall Holy Smoke Brisket Fest and raised \$4,694.70 for WHI projects. Also in 2009 WHI received \$1,000 in Medical Contributions and \$5,500 general contributions. The Simple Gifts contributions for 2008 paid out in 2009 totaled \$3,475 for distribution for orphan care and medical needs. We do not have the number for the 2009 contributions at the time of this publishing. The 2009 Diocese of Texas Mission and Outreach contributions totaled \$40,500 for medical and education projects in the Diocese of Southern Malawi.

#### **Well Projects:**

One well has been completed. Sanitation projects are being planned in communities that currently use open defecation by using churches to provide basic necessities of life in rural communities. WHI is negotiating with "Water for People" (WFP) to drill two additional wells in Malawi. One will serve Malawi Parish and the second will serve Shire Parish. Both support a church, rectory, and active community. Water in Mindanti is too salty for human consumption and a program has been initiated to locate freshwater, suitable for drinking and service to a health clinic with help from Dr. Alan Dutton, UT Geology Department at San Antonio, by assembling geological data and maps of known water quality in the Mindanti area.

#### **Medical Supply Projects:**

Simple Gifts contributions are supporting the Mindanti Clinic under the direction of Bishop Tengtenga. We are in conversation with the new Anglican Health Network, the Global Aids International Agency and partnering with the Diocese of Texas Mission Board to create sustainable healthcare in the region. We continue to collect medical supplies from individuals and seek to join with the agencies to get supplies to Malawi.

#### **Orphan Care Projects:**

In 2009 orphan care projects continued to receive support from simple gift money under the direction of Bishop James Tengtenga of the Diocese of Southern Malawi.

#### **Micro Loan Project:**

The WHI Micro Loan Project named Anglican Women in Development (AWID) was launched on 2 July 2008, with an initial amount received from Warm Heart International (WHI) of \$5,550. The role of WHI was to help initiate the project and to provide advice and assistance as needed in the future.

#### **Library Project:**

The St. David's Youth Group helped support over \$1,000 of books mailed to Josie Tengtenga for her Youth Library Project in early October of 2009. AISD Gonzalo Garza High School has donated 250 Internet-ready computers to WHI for use in Southern Malawi. Special thanks to James McClure for helping to facilitate this effort.

#### **Here in Texas:**

WHI assisted the Diocese of Texas in welcoming the Rt. Rev. James Tengtenga of Southern Malawi and his delegation in May. Bishop Tengtenga was elected Chair of ACC in early May and was invited by the Diocese of Texas to explore a Diocesan Com-

panion Relationship. WHI hosted a heart felt Texas Welcome BBQ for our Malawian delegates and they were honored guests at the WHI retreat in the home of Geoff Connor in Bastrop. Our honored guests were an inspiration and catalyst for future momentum regarding our mission.

#### **Pilgrimage Planning:**

WHI is planning a third pilgrimage to Southern Malawi at the invitation of Bishop James Tengtenga scheduled for July 22 to August 8, 2010. If you are interested or need more information go to [www.warmheartinternational.org](http://www.warmheartinternational.org)

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## **YOUNG ADULT MINISTRY**

Amy Moehnke,  
Coordinator of Young Adult Ministries

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The Young Adults Ministry (roughly defined as programs designed for folks 20-40; single, partnered or married; with or without children) continued to grow in 2009. The following programs continued to be successful and draw this group closer to God, each other, and the larger Body of St. David's:

- Wisdom Ways: A Scripture Discussion for Young Adults, which meets each Sunday morning during the Christian Formation time slot. In 2010 the class will regularly be facilitated and taught by members of the group.
- Sunday Brunch following the 11:15 a.m. worship service each week.
- Theology on Tap, a monthly gathering at a local bar to discuss issues of faith in an alternative setting. In 2010 we will also begin to meet in coffee shops in order to expand who we might reach with this program.
- ABIDE, a program geared toward families with children age 3-8 to help parents practice talking about faith with their children. This meets one Saturday night a month in someone's home and includes dinner.
- A monthly outreach to a local organization, such as Casa Marianella or Trinity Center. We also sponsored the Angel Tree program (for children with a parent in prison) for St. David's as a whole.

Additionally, we added the following components to the program:

- Friday Fun Night, which takes place the last Friday of the month and is a time fellowship at the church. We typically watch movies or play games.
- Work Trip to Galveston in June to help with Hurricane Ike Relief. We have plans to return in 2010, as there is still plenty of work to do.
- Co-sponsored a retreat with the Seminary of

the Southwest called Real Life, Real Faith, which focused on vocational discernment for all young adults.

- A day retreat to a nearby recreation spot. This year we went to the lake for a day of water fun.
- Formed a Young Adult Ministry Team to help design and implement the programs for young adults at St. David's. There are currently 9 young adults serving on this. We meet monthly to work on making sure the young adult offerings are helpful, relevant and grounded.

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## Youth Group

The Rev. Beth Magill

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This program year has been a time of reinvigorating youth ministry at St. David's. We began with youth, parent, and community conversations to bring as many voices as possible to the table. Youth Ministry is growing again and the future is very bright.

Youth Ministry at St David's consists of programs offered for and by the youth of our congregation. Our guiding principle is to live and love as the Body of Christ in the world. As such, we see ourselves as a circle facing outward, with our arms open to the world. Youth Ministry includes service, leadership, Biblical exploration, healthy relationships, and exciting activities. We are committed to know Christ, growing in Christ, sharing Christ's love and equipping His saints for ministry. Members of the Youth team are committed to:

- Having fun in an environment where we are able to express ourselves in safe and adventurous ways.
- Building relationships with each other, with ourselves and with God.
- Recognizing the Holy in each other and the world around us.
- Welcoming all of God's people regardless of religious beliefs, cultural background, economic conditions, race, gender, or sexual orientation.
- Seek and serve Christ in all persons through mission, outreach, and community projects.
- Grow in Christ's love as we wrestle with God everyday.

## Youth Ministry Programming

### Sunday Morning PYM Programs

All Youth Sunday school opportunities are designed to explore the Christian faith and our individual and community's journey. Our programs use Biblical interpretation, popular culture, art, prayer, and fun to explore our spiritual nature and to wrestle with God. Currently we offer a middle school and a high school class during the Christian Education hour.

### Sunday Evening Youth Programs: Grades 6th -12th:

Our gatherings consist of fellowship, food, games, music, worship, discussion, off campus events, movie nights, and outreach projects. Check the website, Looking Ahead, or the Youth bulletin boards for the schedule of events. Friends are always welcome.

#### SUN ONE (7th-12th grade)

Sun One is a unique Austin youth group led by the youth of St. David's, St. Matthew's, Good Shepherd, All Saints, and St. Michael's Episcopal Churches in Austin. Sun One meets on the first Sunday of the month at one of the four churches for worship, fellowship and discipleship.

### Wednesday Evening PYM Programs:

Songfest: 7 - 8 p.m. This musical extravaganza is for anyone interested in getting together, learning to play guitar, learning new songs and singing. You don't need to play an instrument to come for the fun.

### Other Parish Youth Ministry Programs

#### Confirmation Classes

All 10th graders are invited to join us for an exploration of faith. This is a wonderful opportunity for youth to engage in thoughtful dialogue about what they believe and why. Classes are held on the first and third Tuesday of the month during the school year from 6:30-8 p.m. Please direct questions and registrations to the Rev. Beth Magill at [beth.m@stdave.org](mailto:beth.m@stdave.org).

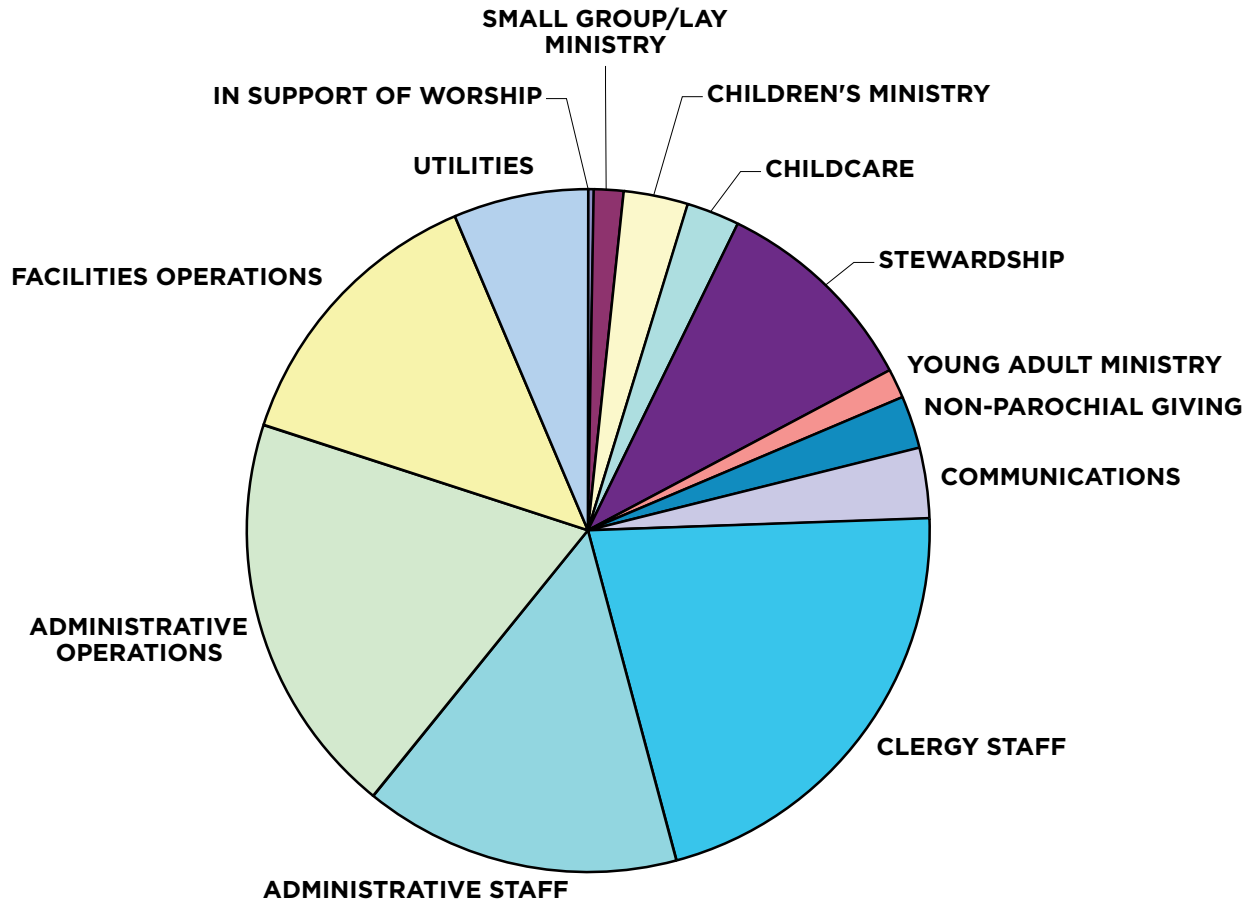
## 2009 Financials

	Actual	Budget
<b>REVENUES</b>		
Contributions		
Pledges	\$1,502,030	\$1,518,672
Total Contributions	\$1,706,328	\$1,772,672
Other Income	\$242,290	\$301,520
Debt Service	\$205,243	\$220,000
Budgeted Transfers	\$34,832	\$35,059
<b>Total Revenues</b>	<b>\$2,188,691</b>	<b>\$2,329,251</b>
<b>EXPENSES</b>		
<b>Missions and Programs</b>		
In Support of Worship	\$5,228	\$6,510
Small Group/Lay Ministry	\$27,254	\$25,221
Pastoral Care	\$1,073	\$400
Youth Ministry	\$61,750	\$62,251
Children's Ministry	\$47,808	\$44,778
Childcare	\$52,982	\$48,367
Adult Christian Formation	\$1,500	\$0
Music Expenses	\$196,354	\$168,999
Stewardship	\$27,396	\$26,286
Young Adult Ministry	\$53,708	\$55,083
Non-Parochial Giving	\$332,191	\$326,287
Evangelism	\$1,260	\$1,150
Communications	\$62,246	\$67,823
Total Missions And Programs	\$870,751	\$833,155
<b>Finance &amp; Administration</b>		
Clergy Staff	\$423,287	\$417,928
Administrative Staff	\$301,579	\$291,134
Administrative Operations	\$378,727	\$361,650
Total Finance & Administration	\$1,103,593	\$1,070,712
<b>Property Management</b>		
Facilities Operations	\$265,176	\$260,479
Utilities	\$129,081	\$126,400
Total Property Management	\$394,257	\$386,879
<b>Total Expenses</b>	<b>\$2,368,601</b>	<b>\$2,290,746</b>
<b>Net Total</b>	<b>(\$179,910)</b>	<b>\$38,505</b>

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## 2009 Expenses

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## 2009 Revenue

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