

St. David's Episcopal Church Vestry Minutes

December 21, 2010 at 6:15pm

Regular Monthly Meeting

A regular monthly meeting of the Vestry was called to order by the Rector on December 21, 2010 at 6:15pm.

Members present: Pam O'Conner, John Barclay, Carole Gebhard, Anthony Chapple, Barbara Grove, Clay Carsner, Terry Heller, Timothy Parker, Amy Case, Laurie Eiserloh, Kristin Runkle, Jennifer Gerber, and Paul Skeith.

Other present: David Boyd, Rector; Terry Nathan, Parish Administrator; Ken Malcolm, Associate Rector; Monica Emilienburg

Ken Malcolm led us in prayer and reflection.

Clay Carsner gave the Stewardship Committee report and updated the Vestry on the progress of the 2011 pledge drive.

Terry Nathan reported on pledge and plate collections to date.

Carol Gebhard reported from the Finance Committee and the positive news for November financials. The recommendations to the Vestry from the Finance Committee are attached to these minutes.

Terry Nathan reported that the staff has been out of pocket \$25,000 due to increase in the health insurance premium.

The Vestry discussed the Finance Committee recommendations at length.

Carole Gebhard moved that, if there is a surplus, the Rector, Wardens, and Parish Administrator be authorized to pay staff with HSA accounts \$250 into their HSA accounts by the end of the year and pay staff with PPO accounts \$250 by the end of the year. The motion passed.

Laurie Eiserloh moved that the Rector, Wardens & Administrator are authorized to pay discretionary merit-based bonuses in the current fiscal year from anticipated surpluses. The motion passed.

Ken Malcolm gave the ministry report.

Pam O'Connor gave the Senior Warden's report. She reported on the Safeguarding God's Children program and the process for approving the Junior Warden next year.

John Barclay gave the Junior Warden's report and discussed Vestry transitions issues and the 2011 Vestry Retreat.

The Rector asked that the issue of an additional Missionary Ask payment be put on the agenda of the January Vestry meeting.

The Vestry thanked the Pam O'Conner and John Barclay for their service as Wardens in 2010.

The Rector gave the Rector's report. He gave updates on the Discernment Committee and the Eckhart Mission series. He also reported on the success of the choir and the gift of a smoker to the Parish.

The Rector reported on the new 11:15am service and the Parish Life Committee.

Terry Nathan gave the Parish Administrator's report. He is still in the process of hiring a facilities manager. He also reported on the budget process. He also discussed the bookstore reconfiguration.

Jennifer Gerber reported from the Day School.

John Barclay reported from the Foundation. The Foundation will vote on a distribution next month. He recognized the excellent work of Gail Findley as board chair.

Terry Heller reported from Next-to-New. She reported on the management changes and improvements at the shop.

The Vestry thanked the Senior Warden for her extraordinary services at Next-to-New over the past few months.

Anthony Chapple reported from the Trinity Center and the celebration and gift giving to our neighbors last weekend.

The Rector reported from Warm Heart.

The Vestry Retreat will be held February 18th – 19th, 2011.

Terry Heller moved that a cash bar be authorized for the Mama Leone's event and that a waiver to the alcohol policy be granted to the extent that Mama Leone's is considered a youth event. The motion passed.

Kristin Runkle moved that Timothy Parker be appointed as an alternative delegate for diocesan council. The motion passed.

Terry Nathan gave the Financial Report.

Kristin Runkle moved to approve the November 16, 2010 Vestry meeting minutes. The motion passed.

The Vestry entered into prayer and reported regarding its conversations with parishioners.

The Senior Warden declared the meeting adjourned at 8:30pm.

Submitted by,

Paul Skeith, Clerk